

COUNTY NEWS



PUBLISHED FOR EMPLOYEES OF THE COUNTY OF SAN DIEGO

May 2006

Recently Retired County Public Health Nurse Seeks Thrills in Life

If it's adventurous, Carmen Duron is drawn to it. The recently retired County public health nurse, and former Catholic nun, just got back from a dogsledding trip in Alaska. Last year, she celebrated her 76th birthday by jumping out of an airplane. The year before, she conquered the steep hike up Diamondhead in Hawaii.

Her philosophy - "I've learned if you want to do something, do it. Don't be afraid. I'm more afraid to get on the free-way then to do some of these things."

Duron also said it's a good idea to be prepared. She thought she was prepared for her recent Alaska trip.

"I was prepared and I wasn't prepared, in a sense. I thought it was going to be a breeze because I don't mind cold weather. I did not know what cold weather was. Cold weather in Alaska is cold weather!"

She toughed it out though, in the 40 below zero weather. She went on a three-day dogsledding trip, camping out in a tent at night.

The first day of the trip she received instruction on how to drive the sled. The second day, the dogs took her on a 40-mile ride. She described the ride as very bumpy and fast. But she said she felt safe.

"I never thought anything was going to happen," said Duron. Then she added while laughing, "Until I was driving." Her sled actually did tip over once when she was trying to steer the dogs around a turn. But she just got up,

brushed herself off and kept going.

Not much stops Duron. When Barbara Hensley, a fellow County employee who shares the same August 19 birthday date, asked Carmen if she wanted to go skydiving to celebrate their birthdays, Duron was up for the adventure.

"It just seemed like something I needed to do. And the opportunity presented itself."



Former County Public Health Nurse Carmen Duron celebrated her 76th birthday last year by jumping out of a plane.

She didn't get nervous until she got to the open door of the plane.

"I thought, 'What am I doing?' But then the instructor said, 'Too late, we're out.'" The next thing she remembers is free-falling in the air, feeling the force of the wind against her face

and the instructor yelling at her to let go of the straps on the parachute.

Duron said before she knew it, she was back on the ground.

Not one to shy away from a challenge, the self-professed non-swimmer wants to get in the water next and tackle river rafting.

"I think you have to push yourself."

Now that she's retired, Duron wants to stay active. She plans to keep in touch with her former coworkers, take a French class and continue traveling.

Before retiring on March 31, Duron had worked for the County's Health and Human Services Agency for 21 years. During her County career, she helped a wide-range of clients including senior citizens, critically-ill AIDS patients, tuberculosis patients and children.

(Continued on page 4)

County Employees Retirement Association In Spotlight for Winning Awards, Successes

The spotlight is shining bright on the San Diego County Retirement Association (SDCERA) lately. But it's for all the right reasons.

EXCERPT: An inside peek at HEDGEHOGGING by Barton Biggs

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FOR HEDGE FUND INVESTORS AND MANAGERS

GLORY DAYS
Art Samberg tries to reclaim Pequot's past

FINE CHINA
Hedge funds are flocking to Asia

EXCLUSIVE TO ALPHA
THE EUROPE HEDGE FUND

50
Our annual ranking of Europe's biggest single-manager firms

Making Waves

San Diego County CIO David Deutsch is creating a splash, using hedge funds to power returns at America's top-ranked public pension fund

Last month, SDCERA was recognized for its top performing and innovative investment program. *Money Management Letter* selected SDCERA for the Award for Excellence over two other medium sized pension funds. The award acknowledged that SDCERA was "ahead of the curve" in implementing an Alpha Engine strategy in 1998, as well as when SDCERA decided this past year to favor the Alpha Engine strategy over traditional money management for the 20 percent of the portfolio allocated to the large domestic stocks.

"The Alpha Engine is a kind of in-house fund of funds," said SDCERA Chief Investment Officer David J. Deutsch. "It has certain structural advantages over the traditional way of doing things."

(Continued on page 3)

News Briefs

Retirement Symposium on June 3

An Investment & Retirement Symposium will be presented by the Deferred Compensation Division on Saturday, June 3 at the Holiday Inn on the Bay from 8 a.m. to 1:30 p.m.

The half-day symposium will feature Robert K. Ross, M.D., former Director of the Health and Human Services Agency for the County of San Diego and current President of The California Endowment. He will discuss a "Vision of a Healthier California". Also, in honor of June 4 National Cancer Survivors Day, Channel 10's multiple Emmy award winning Anchor Bill Griffith will share his personal cancer survival story, "*Good News, Bad News*." Symposium attendants will also gain valuable insights into estate planning for health and medical issues, maximizing their health, choosing the right investments and more.

The cost is \$15 per person or \$25 per couple. Lunch is included with your paid registration and free parking is available at the County Administration Center. There will also be great giveaways and prizes.

Seating is limited and pre-registration is required. For registration and information, please call David Baker at (619) 531-5454.

Probation Team Takes Top Honors in Baker to Vegas Race

A Probation Department team finished first among all probation team entrants at the annual Baker to Vegas Challenge Cup Relay, held April 1-2. The San Diego County probation team also finished 25 out of 236 law enforcement and military teams assembled from all over the world to compete in the 120-mile relay run beginning in Baker and ending in Las Vegas. The 20 male and female runners completed the course in 15 hours and 22 minutes. The race is an international event that draws teams from as far away as Canada, Great Britain, Australia and Germany.

Latino Association Awards Scholarships to Student Workers

Student Robert Heredia won a \$500 scholarship from the San Diego County Latino Association. The scholarships were handed out at the Association's scholarship and installation dinner last month at the Acapulco restaurant in Old Town.



In Walt's Words

Changing How We Do Business

One of the phrases I dislike the most is the saying, "It's good enough for government work."

At the County of San Diego, I believe we should always exceed expectations and find areas where we can improve our performance.

That is why we made a presentation to the Board of Supervisors about an important process that many County departments will be undergoing.

It is called Business Process Re-engineering (BPR). Basically, it means looking at areas where we can achieve excellence by increasing our productivity.

That can mean different things for different departments.

At the Health and Human Services Agency, it means freeing public health nurses from time-consuming bureaucracy so they can consult with more patients.

A pilot program that began in February 2005 asked public health nurses how the County could improve and streamline their administrative tasks. We found out time was wasted tracking down information from incomplete patient referrals, which delayed assignments. Also, traveling from patient homes to the office was time consuming, and administrative tasks required office time and sometimes duplicate entries.

To address the incomplete referrals problem, the County partnered with referring agencies to have them fill out the referral forms online, instead of filling out paperwork and conducting follow-up calls.

To address the wasted travel and office time issues, the County invested in wireless, electronic tablets for the public health nurses. The nurses can take these tablets with them on their house calls, which saves them from having to drive back and forth to the office to set up appointments, fill out forms and perform other administrative tasks.

Meanwhile, at the Land Use and Environment Group, BPR was used to streamline the Discretionary Permit Review Process. That process has been a source of dissatisfaction and frustration with applicants, land owners, consultants and our own County staff. The process just takes too long.

But, after a BPR review, staff came up with proposals to reduce the permit processing time by 35 to 50 percent.

Also, the Financial/General Government Group is using BPR on the integrated property tax system. The goal is to generate savings by replacing more than 40 incompatible, inefficient and nearly obsolete systems with a state-of-the-art system.

As Business Process Re-engineering makes it way throughout the County, I urge you to embrace this spirit of change. With your help, we can improve the way we do business at the County of San Diego. We can show that we don't settle for good enough.

Walt Ekard
Chief Administrative Officer

FHA: A Unique County Department Reveals Its Roots

What do alternative crops, managing your finances and caring for your elderly parents have in common? You probably would have never guessed – it's the County's Farm and Home Advisors Office.

The Farm and Home Advisors Office was started in the early 1900s and is one of the oldest County Departments around. It's quite unique in that it's a collaboration between the County of San Diego and the University of California, along with the state and federal government.

"During President Lincoln's era, the federal government developed a program where they said they wanted to bring the university to the people and have the university solve the people's problems. They then created the Land Grant System where the government donated land to the people," said Terrell Salmon, Director of the Farm and Home Advisors Office.

Salmon said the idea was that the federal government didn't have a lot of money, so they couldn't send residents a billion dollars but they could give you land and you could sell that land to build a campus.

This began a university like none that had ever been created.

"It was a university for the people. It was open to all of the people and its purpose was to address the problems of the people. There were three major components; farming and working on new varieties of seeds and fertilizers and then there was the home part that was really about preservation of food, like canning and pressure cooking. The third part was our youth program and 4-H," he said.

Salmon said even though the focus began as an agricultural one, organizers soon realized they didn't have a good way of getting information to the farmers, so they started the cooperative extension to tie the university and the researchers to the local community.

They created partnerships with every entity contributing money into the pot. The academics (scientists) are employed by the University, but some of the staff is employed by the

County.

"It's an unusual partnership because each member has a really key part and if that member were to back out, the whole partnership would fall apart."

Salmon said most people would be surprised to know that university researchers work every day to solve problems specifically affecting San Diego County.

"An example would be working with homeowners to reduce fertilizer and pesticide runoff because it's an environmental problem. We work with food stamp recipients to help them understand nutrition issues, how to buy food that's nutritious and how to stretch their dollars. We have a big program to help people understand how to save money and how to manage their personal finances. We are also in the process of developing a pamphlet to help residents care for their elderly parents."

One of the Farm and Home Advisors Office most notable contributions is to farmers themselves.

"If farmers are not making money on certain crops, we look at alternatives that might work instead. We look at crops like blueberries. We've instituted and demonstrated that we can grow them here and now there's a small but important blueberry industry here and those growers can now make a lot of money on blueberries."

Salmon added, "Rather than working in a laboratory, often times, our laboratory is an operating farm and that gives us an advantage. Then, the research is more realistic and it's better at solving problems. We then experience the same issues the farmer is experiencing and we can make our solution more cost effective."

"I think that the thing that is the most enjoyable to me is knowing that we are on the ground solving problems here in San Diego. We're right there, working with farmers, working with low-income people, working with food stamp recipients, working with kids to solve problems, to make a difference and I think we do."

San Diego County Employees Retirement Association Earns Awards, Plaudits

Continued from Page 1

Brian White, chief executive officer of SDCERA, said "We're exceptionally pleased with the award because it affirms our aim to achieve the best possible investment results at the lowest possible cost."

The award came on top of other high prominent mentions of SDCERA.

Alpha magazine featured a cover story on SDCERA in its January/February 2006 issue. "Making Waves" San Diego County CIO David Deutsch is creating a splash, using hedge funds to power returns at America's top-ranked public pension fund" was the title of the story.

The seven-page story said SDCERA "has long been known

for its culture of creativity."

Meanwhile, *The Economist* magazine also mentioned the County in a special report on hedge funds.

The magazine said: "Also in California, the San Diego County employees' retirement association, America's top-performing big public-retirement fund over the past decade, has about one-fifth of its total assets (\$1.3 billion) in various hedge funds, roughly the same share as in the big university endowments."

SDCERA provides retirement benefits for approximately 33,000 eligible employees.

Former nurse has tried skydiving, dogsledding

(Continued from page 1)

Duron also served as a Catholic nun for 20 years, supervised an operating room in an Orange County hospital for many years, and was active with the farm labor movement with Cesar Chavez.



Former County Public Health Nurse Carmen Duron counts dogsledding in Alaska as one of her adventures.

MOST POPULAR PET NAMES IN COUNTY

Wondering what to name your new dog or cat? Maybe you can get an idea from the following list, which comes from the Department of Animal Services. The dog names are from licensed dogs in the County. The cat names are from cats currently listed in our system (adopted or up for adoption).

DOG	CAT
# 1 "Max"	"Kitty"
# 2 "Buddy"	"Tiger"
# 3 "Bear"	"Smokey"
# 4 "Lady"	"Baby"
# 5 "Rocky"	"Tigger"
# 6 "Lucky"	"Princess"
# 7 "Jake"	"Shadow"
# 8 "Molly"	"Blackie"
# 9 "Shadow"	"Missy"
# 10 "Daisy"	"Angel"

Special Guest Helps Youths Graduate From Probation Program

The Probation Department's Youth Day Center and Reflections North County programs in San Marcos had a graduation March 21 for 10 students and their families.



Radio personality Mikey from Rock 105.3's "The Mikey Show" delivered an inspirational message to students who graduated from the Probation Department's Youth Day Center and Reflections North County programs.

During the ceremony, students were provided with certificates of completion and given an opportunity to speak about their experiences while in the program. Radio personality Mikey from the San Diego's Rock 105.3 "The Mikey Show," delivered an inspirational message to the students.

Mikey shared his struggles with alcoholism and how he was able to overcome his addiction. He shared his success with his radio career and provided troubled teenagers with a positive message — that everyone can overcome addiction and everyone has something positive and a talent within. Mikey's message appeared to have an impact on the students.

The YDC and Reflections programs are designed to help minors and their families through a strengths-based and family-oriented approach to problem solving. Both the Youth Day Center and the Reflections program are community-based day programs operated by the Probation Department in partnership with the County Office of Education and local social service agencies. Youths can spend anywhere from 8 to 16 weeks in the program.

The YDC program is often used to transition youths graduating from the Girls' Rehabilitation Facility or the Juvenile Rehabilitation Facility. The Reflections program targets delinquent youths who have mental health and/or significant family issues.

A typical day in the program includes breakfast, classroom instruction, lunch, recreation, therapy groups, and community meetings. Counseling groups include: Positive Peer Group, Girl's Group, Anger Management, Gang Diversion, Drug Education, Independent Living Skills, Parent Education & Support Group, Focus Groups and Chemical Dependency Group.

Board of Supervisors

Greg Cox, District 1
Dianne Jacob, District 2
Pam Slater-Price, District 3
Ron Roberts, District 4
Bill Horn, District 5

Chief Administrative Officer
Walter F. Ekard

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COUNTY NEWS *Extra*

Lawnmower Trade-in Event On May 6

Looking to trade-in your smog-spewing, gas-powered lawn mower for something a little easier on the environment? The County has a deal for you.

The 7th annual Lawnmower Trade-In event will take place on Saturday, May 6 in the north parking lot of the County Administration Center, 1600 Pacific Highway.

County residents who trade in their gas-powered mowers will be able to purchase a Black & Decker CMM1000 cordless, battery-rechargeable mower, normally sold for \$449, for only \$150 including tax. The County will only accept gas mowers that are in working condition.

Four hundred mowers will be distributed on a first-come, first-served basis. The event begins at 8 a.m., but County officials suggest that participants arrive by at least 7 a.m.

Please drain mowers of gas and oil. Participants must show proof of San Diego County residency. Cash, checks and credit cards will be accepted.

"This program is just one of the ways that the County of San Diego is working to reduce air pollution throughout our region," said Supervisor Ron Roberts, who initiated the trade-in program in 2000. Since then, nearly 3,000 gas-powered mowers have been taken out of circulation.

News Makers

Deputy District Attorney **Paul Greenwood** will be honored for outstanding service by a public attorney by the San Diego County Bar Association at a luncheon on May 5.

Greenwood was a Barrister and a Solicitor of the Supreme Court of England and Wales before joining the San Diego District Attorney's Office in 1993. The Bar Association said Greenwood has dedicated his career to protecting elderly and dependent adults, and heads the Elder Abuse Unit for the district. He has been involved in the prosecution of more than 200 felony cases and eight murder cases and is one of the nation's foremost experts on elder and dependent adult abuse.

Gary C. Seiser, Senior Deputy with the office of County Counsel, Juvenile Dependency Division, also will be honored by the Bar Association May 5, for outstanding service in legal education.

With more than 20 years of experience, Seiser has handled 50 published decisions in juvenile dependency law and co-authored the leading treatise on the subject in California, said the Bar Association. In addition to serving as a mentor to deputy county counsels in his division and across the state, Seiser is a featured speaker and instructor at countless conferences every year.

[Ver•ba•tim]

Jim Quint (Assessor/Recorder/Clerk) was praised for his work assisting the public with a home appraisal:

"Jim Quint was very polite, punctual, and helpful in dealing with me. It is refreshing to deal with people of this caliber and sincerity. I wish you to recognize him among his peers so that his example can inspire others to keep an open mind when dealing with the public."

Cresnel Irwin (Assessor/Recorder/Clerk) was recognized for his work in the title department:

"He was extremely helpful and patient, when informing us of the California requirements for the submission of the deeds for our trust. He represented your office in a professional manner, and we thank him for his advice and reassurance."

Rick Johnston (Public Works) got kind words for his effort to help a homeowner who was having flooding problems:

"Mr. Johnston did one thing that I will always remember – he listened to my complaint and didn't try to find some kind of out."

Albert Tapia (Assessor/Recorder/Clerk) was commended by a frustrated citizen who had made several phone calls to the County trying to get an answer to a question:

"He took time to explain everything to me. No easy task because I'm 70 years old next month. What had been a dreadful nightmare of a day trying to get a question answered by various County departments; he turned it into a very super day."

The Department of Animal Services was congratulated by a member of the public for the work last month in rescuing 28 puppies that were being smuggled across the border:

"I read about the rescue of the puppies today. Thank God for all the good work you are doing."

Bernard Rahi (Assessor/Recorder/Clerk) received praise from a fellow County employee who needed to get a copy of his son's birth certificate:

"Bernard was courteous, efficient, friendly and polite. And it was just minutes before quitting time on the eve of a three-day weekend. Bernard took care of my request quickly and maintained a pleasant attitude throughout."

Margaret "Peggy" Somervell (Assessor/Recorder/Clerk) received a nice e-mail from a citizen:

"You have been most helpful and I really want you to know how much I appreciate that. So many public servants just toe the line and tell you it's your fault. That is probably true most of the time, but it doesn't help solve the problem. You were truly a help in explaining in detail everything we needed to do and helped us in getting all of the correct forms submitted."

Anita Tinsley (Air Pollution Control District) heard some nice words from a local reporter she helped out. A fellow employee overheard their conversation.

"The reporter thanked her for being the "most helpful" public information officer she had encountered."

Comments from satisfied customers served by County employees.

Service Awards

30 Years

Cynthia K. Miller (Health & Human Services)
Alexandra S. Nunn (Housing & Community Development)

25 Years

Michael A. Cea (Sheriff)
Elaine M. Clark (Sheriff)
Alfred H. Guerin II (Sheriff)
David A. Kehrner (Health & Human Services)
Doyle W. Krouskop (Sheriff)

20 Years

Ann K. Albright (Sheriff)
Michael J. Barletta (Sheriff)
Carol J. Brase (Health & Human Services)
Barth B. Conrique (Sheriff)
Arlene O. Deocampo (Environmental Health)
Toni A. Di Masi (Health & Human Services)
Maureen G. Durkin-Lopez (Sheriff)
Thomas C. Evans (Sheriff)

20 Years cont.

Brenda Fry (Child Support)
Joy Gilmore (Probation)
Margarita Holguin (Health & Human Services)
Fred R. Leger (Health & Human Services)
Joseph A. Long (Sheriff)
Loida C. Macaraeg (Sheriff)
Cynthia O. Marquez (Health & Human Services)
Cynthia O. Montillano (Health & Human Services)
Alan M. Nyheim (Sheriff)
Theodore G. Olsen (Agriculture, Weights & Measures)
Julia J. Palmer (Health & Human Services)
Richard A. Park (Library)
Austin R. Riley (Sheriff)
Kathleen Sherber (Health & Human Services)
Donalde Z. Smith (Probation)
Melvena R. Stanford-Gabaldon (Probation)
Jo Ann P. Suarez (Health & Human Services)
Linda Walsh (Assessor/Recorder/County Clerk)
Susan K. Williams (Health & Human Services)

In Memoriam

Arthur G. Allen (Planning & Land Use, 1978)	2/06	Gertrude La Madrid (Sheriff, 2002)	2/06
Eugene R. Asmus (Social Services, 1991)	2/06	William Lavagnino (Probation, 2000)	2/06
Henrik L. Blum (Health Services, 1970)	1/06	David J. Luma (Parks & Recreation, 1999)	2/06
Herbert M. Bozlee (Sheriff, 1988)	2/06	James B. McClelland (Probation, 2002)	2/06
Rudolph D. Celaya, Jr. (General Services, 1994)	2/06	Hugh E. McManus (District Attorney, 1992)	2/06
Ellen M. Clayton (Social Services, 1974)	1/06	Pauline McNally (Municipal Court, 1976)	1/06
Zillah C. Curtis (Superior Court, 1974)	12/05	Betty M. Odiome (Social Services, 1998)	2/06
Lorraine T. Delooze (Probation, 1996)	2/06	Beverly L. Rausch (Information Services, 1990)	2/06
Linda L. Disney (Public Defender, 1995)	2/06	William F. Robbins (Sheriff, 1969)	1/06
Agnes K. Eubanks (Health Services, 1986)	2/06	Karol A. Takeshta (Sheriff, 2001)	2/06
Judith E. Harmon (Information Services, 2002)	2/06	Selwyn J. Thomas (Medical Examiner, 1982)	2/06
Dorothy K. Hartley (Social Services, 1975)	2/06	Josephine L. Traylor (Assessor/Recorder/Clerk, 1978)	2/06
Harold P. Hering (Transportation, 1976)	2/06	Margaret M. Walton (Municipal Court, 1988)	1/06
Jack E. Houlette (Health Services, 1979)	2/06	Georgia A. Wiedekamp (Tax Collector, 1968)	12/05
Charles Hubbs (Health & Human Services, 1999)	3/06	Betty V. Woodard (Social Services, 1978)	1/06
Agnes K. Key (Health Services, 1975)	2/06		

"Our thoughts and prayers are with the family and friends of active County Employees Marsha C' De Baca, Library, (1/06) and Mark R. Demodena, Health Services, (4/05)."

Retirements

The San Diego County Employees Retirement Association reports the following employees recently retired:

Kevin P. Adams (Public Defender)	Phillip A. Battaglia (Probation)
Nada V. Adams (Superior Court)	Paul P. Benitez (Sheriff)
Cynthia M. Allen (Superior Court)	Larry C. Bevers (Purchasing & Contracting)
Marilyn J. Allen (Health & Human Services)	Alice C. Blake (Health & Human Services)
Laverne L. Audet (Facilities Management)	Jacinto U. Bolado (Probation)
Flora C. Azurin (County Counsel)	Juliette Bolton (District Attorney)
Carole S. Badt (Assessor/Recorder/County Clerk)	Gene D. Bowers (Probation)

Retirements

Jon A. Bowman (Health & Human Services)
 Laslie Bracy (Public Works)
 Stephen F. Briggs (Health & Human Services)
 Sharon Buskirk (Health & Human Services)
 Anita D. Butler (Sheriff)
 Raphael C. Carpenter (Public Works)
 Michele K. Carter (Assessor/Recorder/County Clerk)
 Allen E. Cazares (Public Defender)
 Eleanor M. Chassy (Superior Court)
 Tatiana N. Clarke (Health & Human Services/Social Services)
 Joann M. Cohen (Health & Human Services)
 Yolanda M. Collins (Sheriff)
 Diana R. Conklin (Health & Human Services)
 Robert R. Copper (Land Use & Environmental Group)
 Earl A. Courtney (Sheriff)
 Janice Cox (Health & Human Services)
 James L. Cronk (Public Works)
 Jacqueline C. Crowle (Alternate Public Defender)
 Janice L. Dame (Superior Court)
 Willie M. Davis-Robinson (Probation)
 Nancy J. Dennis (Health & Human Services)
 Samuel J. Dennis (Health & Human Services)
 Militza Durovic (Public Defender)
 Judith M. Edwards (Health & Human Services)
 Rose H. Escobedo (Health & Human Services)
 Marette A. Esperance (Planning & Land Use)
 Raymond C. Fisher (Sheriff)
 Robert C. Forsythe (Planning & Land Use)
 John C. W. Friar (Human Resources)
 Patrick Gay (District Attorney)
 Carol D. Ghio (Registrar of Voters)
 Michael Gibbons (Sheriff)
 Marilyn P. Golisch (Superior Court)
 Patricia L. Gomez (Health & Human Services)
 Billy E. Guinn (Sheriff)
 Wallace B. Hamilton (Probation)
 Sally B. Hazzard (Health & Human Services/Social Services)
 Matthew S. Helmer (Information Services)
 Corazon M. Herrera (Health & Human Services)
 Barbara A. Herrmann (Superior Court)
 M'liss A. Hinshaw (Sheriff)
 Janet A. Holcomb (Health & Human Services)
 Susana Howell (Public Works)
 Kathleen S. Hunter (Superior Court)
 William C. Ijames (Sheriff)
 Linda G. Jackson (Superior Court)
 Richard Jacobsen (Health & Human Services/Social Services)
 Christie A. Jenkins (Health & Human Services)
 Clementine B. Johnson (Public Defender)
 Patricia Jose (Library)
 Donald J. Kapa (Probation)
 Lydia T. Keller (Parks & Recreation)
 Linda L. Kipp (Sheriff)
 Stephen Kirby (Planning & Land Use)
 Patricia C. Kleven (Health & Human Services)
 Michael T. Kolb (Human Resources)
 Vincent W. Krolkowski (District Attorney)
 Victoria Larson (Health & Human Services)
 Colleen Lewis (Superior Court)
 Steven C. Lilyquist (Health & Human Services)
 Carol D. Lipchik (Assessor/Recorder/County Clerk)
 Jeanette L. Lopez (District Attorney)
 Gary R. Masters (Public Works)
 Takeshi T. Matsumoto (Agriculture, Weights & Measures)
 Jeral Matthew (Probation)
 Susan Mazza (District Attorney)
 Charlyn McAllaster (Health & Human Services)
 James O. McAllaster (Health & Human Services)
 Diane Michaels (County Counsel)
 James C. Miller (Public Works)
 Sharon L. Miller (Health & Human Services)
 Herbert J. Mills (Health & Human Services)
 Susan K. Mitts (Health & Human Services)
 Robert F. Mooney (Health & Human Services)
 Pamela Murry (Health & Human Services)
 Barbara Naimark (Health & Human Services/Social Services)
 Natalie Newson (Health & Human Services)
 Rowena P. Noriega (Superior Court)
 Frank M. Nunez (Sheriff)
 William R. O'Connell (Health & Human Services)
 Karen J. Oetken (Health & Human Services)
 Sheldon B. Osgood (Public Works)
 Mark R. Parmely (Sheriff)
 Dennis A. Powell (Probation)
 Pantaleon Y. Raagas, Jr. (Public Works)
 Richard C. Rains (Sheriff)
 Edward Reed (Purchasing & Contracting)
 Juliana S. Reyes (Child Support)
 Earnest Richardson (Fleet Maintenance Support)
 Donald P. Robbins (Sheriff)
 Bonnie R. Rundle (Superior Court)
 Brenda Sammons (Health & Human Services)
 James C. Schuck (Environmental Health)
 Edward J. Sergott (District Attorney)
 Carol L. Sickafoose (Health & Human Services)
 Barbara L. Simmons (Parks & Recreation)
 Shirley R. Snider (Superior Court)
 Thomas E. Snowden (District Attorney)
 Mary Sorgdrager (Health & Human Services)
 Bronwyn Spiegel (Health & Human Services)
 Deborah Steffen (Office of Disaster Preparedness)
 Jaynee C. Steinman (Air Pollution Control District)
 Mary A. Sullivan (Health & Human Services)
 Arlene S. Thichava (County Retirement)
 Ronald G. Vanraaphorst (Sheriff)
 Marsha J. Ventittelli (Air Pollution Control District)
 Cheryl D. Walters (Revenue & Recovery)
 Stephen J. Webber (General Services)
 George L. Whattoff (Public Works)
 Sheryl L. Whitcomb (Child Support)
 Donald R. White (Air Pollution Control District)
 Cathy J. Wilson (District Attorney)

Want To Change a Person's Life? Become a Literacy Tutor

Illiteracy affects more than 400,000 adults in San Diego County and you can help change someone's life by teaching them to read. The County Library's new adult literacy program, LEARN (Libraries Empower All to Read Now), invites you to become a volunteer tutor.

All tutors receive training and continuous support from County Library literacy program staff throughout their time with a learner. LEARN matches English-speaking adult learners with trained volunteer tutors, creating a team that works together for a minimum of six months. Most teams meet for 90 minutes twice weekly in one of the 32 County branch libraries.

The first Literacy Center opened in the El Cajon branch library in July 2005 and is the headquarters for the program, which serves all 32 branches in the San Diego County Library system. With six computers and several tables for tutoring sessions, the Literacy Center boasts a growing collection of materials to help maximize the potential of each tutor-learner team, from basic skills and General Educational Development workbooks to leisure reading and life-skills texts.

The program is entirely learner-centered, meaning that curriculum is based on each learner's individual goals, which can vary widely, from helping children with schoolwork, to getting a promotion at work, to simply reading the newspaper.

There are many causes of each learner's struggles. For many, English is a new language that they have worked diligently to learn, but have yet to master. Others were passed from grade to grade in school without a proper diagnosis of a learning disability and have gone through their lives masking their difficulties. Whatever the cause, learners are excited and dedicated.

Upcoming Tutor Training sessions are scheduled for:

5 p.m. to 8 p.m. May 2 (part one) in El Cajon

5 p.m. to 8 p.m. May 3 (part two) in El Cajon

9 a.m. to 4 p.m. May 20 (parts one and two) in San Marcos

5 p.m. to 8 p.m. June 6 (part one) in El Cajon

5 p.m. to 8 p.m. June 7 (part two) in El Cajon

9 a.m. to 4 p.m. June 17 (parts one and two) in Valley Center.

To sign up or get more information, visit www.sdcl.org/Literacy_Main.html, call 888-466-0668 or email learnstaff@sdcounty.ca.gov.

Walking for a Cause



More than 300 County employees, along with their friends and family, participated April 29 in the annual WalkAmerica fundraiser for the March of Dimes. The event took place in Balboa Park. County employees were expected to raise about \$33,000, which will help to support research and programs to help babies born prematurely. It's not too late to help. County employees who walked will continue collecting money until the end of the first week in May.



County Employee's Son Picked #2 In NFL Draft

Reggie Bush, the nation's top college football player and the son of a County employee, was selected number two last month in the annual player draft held by National Football League.

Bush was a University of Southern California tailback and a former star player at Helix High School. Bush is also the son of Denise Griffin, a sheriff's deputy who works at the Superior Court building in downtown San Diego.

It was the second consecutive year that that a County employee's son was chosen as one of the top picks in the NFL draft. Last year, Helix High quarterback Alex Smith was selected with the first pick in the NFL draft. Smith's mom is Pam Smith, who is the director of Aging and Independence Services.